

Open Enrollment

May 26 - June 6



Open Enrollment Is Here – Here’s What You Need To Know

This year is a passive enrollment, which means if you are happy with your current benefits, no action is needed and your coverage will automatically continue for the new plan year.



WHAT’S CHANGING

- > Dental & Vision moving to Cigna
 - > New Dental urgent virtual care
- > One ID card for all three plans (medical, dental & vision)
- > Voluntary Critical Illness, Accident, and Hospital Indemnity moving to Cigna
 - > Now includes a wellness benefit for each plan
- > Your Life and Disability vendor is now Lincoln Financial
- > Voluntary Short-Term Disability (STD)
 - > Now optional (employee-paid)
 - > Must enroll to have coverage
- > Rates are increasing due to the rising cost of healthcare



WHAT YOU NEED TO DO

- 1. REVIEW** the benefits guide to explore your options and check out our benefits app at conglobal.mybenefitsapp.com.
- 2. WATCH** an **educational video** on our benefits app.
- 3. ENROLL** or **MAKE CHANGES** in **Dayforce** at dayforcehcm.com or via the Dayforce app. Need help? Contact iBTR’s benefits experts.



Benefits App



Dayforce



iBTR Benefit Counselor



REMINDER: YOU ONLY NEED TO TAKE ACTION IF YOU WANT TO MAKE CHANGES OR ELECT BENEFITS.