

# ~~Voya~~ Is Out

VOYA  
FINANCIAL



Lincoln  
Financial

## Lincoln Takes Over Your FMLA & Disability Benefits May 1, 2026

We're making a change to our leave and disability benefits provider. Here's what you need to know:

### If you're currently on STD and FMLA with Voya

- > Your STD stays with Voya
- > Your FMLA moves to Lincoln
- > You'll get a letter in the mail with next steps
- > Going forward, you'll contact Lincoln for FMLA

### If you're only on STD or LTD with Voya

- > No action needed — your claim stays with Voya

### If you're on FMLA with Voya

- > Your FMLA moves to Lincoln
- > You'll receive a transition letter in the mail

### Starting May 1

- > Any new STD or LTD claim will be filed with Lincoln Financial
- > Call Lincoln: **844-572-3076**

### How to Start a New Leave or Claim Starting May 1, 2026

- > Go to **lincolnfinancial.com**, download the Lincoln Financial mobile app or call Lincoln at **844-572-3076**
- > Register using:
  - > Company Code: **LF2224CON**
  - > Your name, date of birth, and last 4 digits of your SSN
- > Click "Start a claim or leave of absence" and follow the steps

★ FMLA covers medical leave for you or your family. Per the LOA Policy, a personal leave is different – you must submit a completed request form and get approval.